

Sergeant Jim Beck

I am submitting my name to continue as a Trustee of the Austin Police Retirement System (APRS). I was selected to fill a vacancy on our retirement system just over a year ago. During my brief time on the APRS Board, I have led and supported changes that have strengthened our system. I have led changes to create further transparency between Trustees and the investments we trust our retirement dollars with.

During my brief time as a Trustee of our retirement system I was selected to:

- 1) Serve as the Vice-Chair of the Austin Police Retirement System Board,
- 2) Chair the Goals and Objectives Committee,
- 3) Chair the Legislative Committee,
- 4) Serve as a member of the APRS Ethics Committee.

I joined the Austin Police Department in 1995. My family has strong roots with all aspects of our retirement system. I have a strong interest to ensure our retirement system stays strong for all of our current, past, and future members. I ask for your support to continue strengthening our system.

Jim

Mobile: (512) 773-7537



Gary Griffin  
3112 Windsor Road Suite A-345  
Austin, Texas 78703

October 5<sup>th</sup>, 2015

Michael Jung  
EC Chair  
P.O. Box 41089  
Austin, Texas 78704-0019

Dear Mr. Jung:

I would like to submit my interest as a candidate for one of the open positions on the Austin Police Retirement System Board of Trustees. I have been with the department for eighteen years, and currently hold the rank of police officer. I believe I can bring many qualities, and experience to the board. I currently hold an active Brokers License issued through the Texas Real Estate Commission. I am an active investor in real estate and multiple other fields. I am currently a board member with the Austin Police Association, representing the at-large position.

#### EDUCATION

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- Bachelor of Science-Criminal Justice  
Texas State University 1996
- Certified Financial Planner Program  
University of Texas-San Antonio (Expected Graduation 2017)
- Licensed Texas Real Estate Broker 2009

#### EXPERIENCE

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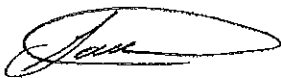
- Graduated Austin Police Academy 1997
- Patrol, East Austin 1997-2007
- Patrol, Northwest Austin 2007-2008
- Patrol, DTAC 2008-2010
- District Representatives 2010-present
- Master Peace Officer awarded 2006
- FTO, CIT, AI Certified

#### AFFILIATIONS

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- National Association of Realtors
- Texas Association of Realtors
- Austin Board of Realtors
- Mises Institute for Austrian Economics

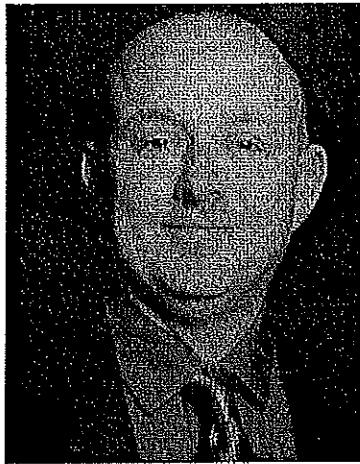
Sincerely,



Gary Griffin

**Austin Police Retirement System**  
**Statement of Interest to Serve on the Board**

**Sgt. Jeff Gross #3757**



I have served the Austin Police Department for 17 years and am currently assigned to the Domestic Violence Unit. Most of us have given thought as to what our pension will look like when we become eligible to retire and the same questions frequently surface.

- Will a pension be in place when I retire and/or will the structure of our pension differ from what's in place today?
- Will our pension provide me and my family financial stability upon retirement?

Having watched board members work tirelessly over many years to get our pension to where it is today, now is the time for my generation to step up and assume a role in ensuring the stability of our pension for generations to come.

If provided this opportunity, my goals will be to:

- Maintain an open ear to all members and ensure that integrity and sound decision-making remain vital traits of our pension system.
- Increase growth, stability, and benefits for current and future retirees, and to protect our pension from those who are adamantly against it.

Your consideration for allowing me this opportunity to represent you is greatly appreciated.



## **MEMORANDUM**

### **Austin Police Department**

**TO:** Michael Jung, BC Chair  
**FROM:** Andrew Romero, Sergeant  
**DATE:** October 12, 2015  
**SUBJECT:** Statement of Interest

Men and Women of the Austin Police Department, thank you for considering my application for continued service on the APRS board. I have been with the Police Department for 15 years, I am currently assigned to perform full time Association duties which include advocating and protecting our pension at the State Capitol and City Hall.

In a little over a year, APRS has undergone substantial changes, we have a new Chair, and we have identified and modified benefits that were deemed unsustainable and unreasonable after thorough actuarial assessment (a fancy word for an expensive study by an accountant). I am proud to say that I supported and even stewarded these changes.

I am sad to say that APRS leadership had some issues. I refused to sit back and allow these to continue. I feel that we are on the right track but I also feel that my work is not done. I want to continue to push the board towards best practices and more responsible stewardship of our most important financial asset, our pension.

In May of 2014 I was appointed to the APRS board to fill the vacancy created by retiring Commander, Fred Fletcher. I eagerly accepted the opportunity to serve in this capacity, as I strongly believe that proper management of our pension is one of the most important responsibilities we have as officers.

If elected, I will continue to serve you, the active officer, and work to insure that your pension fund is properly managed, and there for you when you retire.

Respectfully Submitted,

Andrew Romero



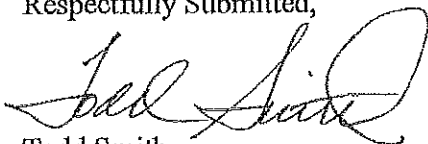
## MEMORANDUM

### Austin Police Department

**TO:** Michael Jung, EC Chair  
**FROM:** Todd Smith, Lieutenant  
**DATE:** October 9, 2015  
**SUBJECT:** Statement of Interest

My fellow officers, my name is Todd Smith. I have been an Austin Police Officer for 20 years. During this time, I have worked in numerous assignments including, but not limited to, Patrol, CIT, Specialized Patrol, Internal Affairs, Special Events, Motors, Executive Protection, SWAT, and the Critical Incident Negotiation Team. I am currently assigned to DTAC as the Operations Lieutenant. I am incredibly honored and feel blessed to have had such a diverse and exciting career so far, and would appreciate the opportunity to serve on the Board of Trustees for the Austin Police Retirement System. I have been to several board meetings throughout the years and feel that my strengths and desire to work hard for the retirement system would be an asset. As I approach retirement eligibility, I realize the importance of financial planning and how crucial it is for officers and their families to have financial security for the rest of their lives. I have a broad understanding of financial markets and managing portfolios. I understand that my moral character, ethical principals, and high standards will be paramount to my success in helping manage the financial contributions of the members, as well as the assets that are currently being held in the system. I will strive to do my best to gain trust and always work towards maintaining a strong financial system for the members and retirees. I appreciate your consideration for this position.

Respectfully Submitted,



Todd Smith